The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 844-449-5538. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.dol.gov/ebsa/healthreform</u> or call 844-449-5538 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0	See the Common Medical Events chart below for your costs for services this plan covers.
Are there services covered before you meet your deductible?	Not applicable.	This plan does not have a <u>deductibles</u> .
Are there other deductibles for specific services?	Not applicable.	This plan does not have a <u>deductibles</u> .
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$0	This plan does not have an out-of-pocket limit.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance billing charges, and health care this plan doesn't cover.	This plan does not have an <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.AmericanReligiousBenefits.com or call 844-449-5538 for a list of network providers.	This plan uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>).
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What Yo	u Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$25 copayment	Not Covered	5 visit limit per year.	
If you visit a health	Specialist visit	\$40 <u>copayment</u>	Not Covered	5 visit limit per year.	
care <u>provider's</u> office or clinic	Preventive care/screening/immunization	No charge	Not Covered	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	\$40 copayment	Not Covered	<u>Diagnostic tests</u> associated with office visits are covered at no charge. 3 limit per year.	
•	Imaging (CT/PET scans, MRIs)	Not Covered		None	
If you need drugs to treat your illness or condition	Generic drugs	30-day supply Retail: \$5 copayment/Prescription 90-day supply Mail Order: \$12.50 copayment/Prescription 30-day supply Retail: \$40 copayment/Prescription 90-day supply Mail Order: \$100 copayment/Prescription Not Covered		Cost sharing does not apply for preventive Prescriptions. Retail & Mail Order available up to a 90-day supply. 15 combined prescription limit per year including Retail and Mail Order.	
More information about prescription drug	Preferred brand drugs				
is available at www.AmericanReligiousB	Non-preferred Brand drugs				
enefits.com	Specialty drugs	Not Covered		Retail & Mail Order available up to a 30-day supply.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Not Covered		May require <u>preauthorization</u> .	
	Physician/surgeon fees	Not Covered		N.	
If you need immediate	Emergency room care Emergency medical transportation	Not Covered Not Covered		None.	
medical attention	Urgent care	\$75 copayment	Not Covered	5 visit limit per year.	
If you have a hospital	Facility fee (e.g., hospital room)	Not Covered		Preauthorization required. Deductible does not apply to copayment	
stay	Physician/surgeon fees	Not Covered		None.	

^{*} For more information about limitations and exceptions, see the plan or policy document at www.AmericanReligiousBenefits.com.

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need mental health, behavioral	Outpatient services	Not Covered		None.	
health, or substance abuse services	Inpatient services	Not Covered		None.	
	Office visits	Not Covered		Cost sharing does not apply for preventive	
If you are pregnant	Childbirth/delivery professional services	Not Covered		services. Depending on the type of services, a copayment or coinsurance may apply.	
	Childbirth/delivery facility services	Not Covered		Maternity care may include tests and services described elsewhere in the SBC.	
	Home health care	Not Covered		None.	
If you need help	Rehabilitation services	Not Covered		None.	
recovering or have	Habilitation services	Not Covered		NOTIE.	
other special health	Skilled nursing care	Not Covered		None.	
needs	Durable medical equipment	Not Covered		None.	
	Hospice services	Not Covered		None.	
If your child needs	Children's eye exam	No Charge	Not Covered	Limit of 1 routine exam per year.	
dental or eye care	Children's glasses	Not Covered		None.	
uental of eye cale	Children's dental check-up	Not Covered		None.	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Cosmetic surgery

- Hearing Aids
- Weight loss programs
- Bariatric Surgery
- Dental Care (Adult)

 Acupuncture

- Long-term care
- Non-emergency care when traveling outside the U.S.

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

• Routine Eye Care (one exam/year)

^{*} For more information about limitations and exceptions, see the plan or policy document at www.AmericanReligiousBenefits.com.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: : Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 844-449-5538

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 844-449-5538

[Chinese (中文): 如果需要中文的帮助,请拨打这个号码 844-449-5538

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 844-449-5538

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.-

^{*} For more information about limitations and exceptions, see the plan or policy document at www.AmericanReligiousBenefits.com.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist Copayment	\$40
■ Hospital (facility) Coinsurance	0%
■ Other Coinsurance	0%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic test (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$0	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$11,100	
The total Peg would pay is	\$11,100	

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$0
■ Specialist Copayment	\$40
■ Hospital (facility) Coinsurance	0%
■ Other Coinsurance	0%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic test (blood work)

Prescription drugs

Total Example Cost

\$12,700

<u>Durable medical equipment</u> (glucose meter)

In this example, Joe would pay:		
Cost Sharing		
Deductibles	\$0	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$3,900	
The total Joe would pay is	\$3,900	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$0
■ Specialist Copayment	\$40
■ Hospital (facility) Coinsurance	0%
■ Other Coinsurance	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

\$5.600

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

In this example, Mia would pay:

Cost Sharing		
\$0		
\$0		
\$0		
What isn't covered		
\$2,300		
\$2,300		